



NEWS

93 West Main Street, Clinton, CT 06413

Connecticut Water Recognized for Safe Workplace Initiatives *Receives Safe Workplace Certification*

CLINTON, CONNECTICUT, July 26, 2018 – The Center for Personal Protection & Safety (CPPS) recognized the Connecticut Water Service, Inc. and its utility operations Connecticut Water, Maine Water, Heritage Village and Avon Water with their first of its kind **Safe Workplace Certification**.

The CPPS **Safe Workplace Certification** is earned by corporations, educational institutions, government agencies and non-profit organizations that, in partnership with CPPS, create and implement a comprehensive Workplace Violence Prevention and Intervention Program that meets recent OSHA Directive and the American Society for Industrial Security and Society for Human Resource Management (ASIS SHRM) American National Standard.

As part of the certification, CPPS worked with the company to review policies and procedures already in place, identify changes needed, conducted gap analysis to make sure each segment of the company was included, created appropriate documentation and provided a written report on observations and recommendations and then conduct an extensive training program. The company program includes a Threat Management Team, a number of reporting mechanisms for employees, and extensive training for employees at all levels of the organization.

Randy Spivey, CEO, President & Founder of CPPS, stated, “We are very pleased to present the Safe Workplace Certification to Connecticut Water for their commitment and dedication to keeping their workforce safe and secure.”

To be certified, CWC successfully completed the program development and training designed to teach, inform and provide a level of confidence for both the organization and its employees. The goal is to be as ready as possible, with the skills and knowledge needed to handle a difficult or potentially life-threatening situation in the workplace and beyond.

David C. Benoit, President and Chief Executive Officer of Connecticut Water, stated, “The safety and security of our employees is a top priority for our company and our workplace violence prevention program is a critical component of that effort. The program provides protection of both the workplace and our employees. We are committed to providing our team the skills, knowledge, and tools needed to keep them safe.

Mr. Benoit also thanked the Clinton Police for their support of our workplace violence prevention training programs and their responsiveness when we have needed their assistance.

Connecticut Water Company is a regulated public water utility serving more than 93,000 customers, or a population of 300,000, in over 59 communities throughout the state of Connecticut. For more information, visit: www.CTWater.com.

CPPS is the leading developer and provider of scalable training and consulting solutions in the U.S. for Workplace Violence Prevention, Active Shooter Response, and International Travel Safety. CPPS was founded in Spokane, Washington by its CEO, Randy Spivey, in 2002.

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Note to Editors: A video clip of Randy Spivey, President, CEO & Founder of CPPS, discussing the significance of Connecticut Water being awarded the first-ever Safe Workplace Certification is available at <https://youtu.be/VcEROeTJar8>. Mr. Spivey says Connecticut Water's accomplishment is especially impressive given that CPPS works with half of the Fortune 100 companies and none of them have qualified for the Safe Workplace Certification.

In the photo below (from left to right) are Donald Schumacher, Lead Superintendent at Connecticut Water, Maureen Westbrook, VP Customer and Regulatory Affairs at Connecticut Water, Randy Spivey, President, CEO and Founder of CPPS, Richard Knowlton, President of Maine Water, Craig Patla, VP Service Delivery at Connecticut Water, Kristen Johnson, VP Human Resources and Corporate Secretary at Connecticut Water, Dave Benson, Senior Advisor, Global Operations and Threat Mitigation at CCPS, and Chief Vincent DeMaio of the Clinton Police Department.

